



**BATTLE CREEK AREA  
CATHOLIC SCHOOLS**  
ST. PHILIP | ST. JOSEPH

**St. Joseph Catholic School & St. Philip Catholic Central High School  
Dress Code 2025-2026**

*This dress code applies to every school day and every field trip unless excused by the school administrator.  
Attire must be neat and clean at all times. ES = Elementary / MS = Middle School / HS = High School*

**SHIRTS**

- **ES:** Approved polos must be collared, red or black - **no visible brand or logo**.
- **MS & HS:** Polos must be collared, red or black and display the approved BCACS crest. These are purchased through Jack Pearls. Polos purchased outside of Jack Pearls are not permitted. [Jack Pearls](#) \*Note: There will be a two-year transition period where students can wear previously purchased polos through Action Gear.
- All polo shirts must never be form-fitting and must fall below the beltline.
- Only **white** plain, solid, non-logo t-shirts may be worn under the approved uniform shirt.

**SWEATERS/SWEATSHIRTS/SWEATER VESTS**

- Sweaters, sweatshirts or sweater vests must be red or black, plain or with a BCACS logo.
- V-neck or cardigan sweaters may be worn with the approved polo underneath. **The collar of the uniform shirt must be visible** at all times. Hoods are not permitted.
- Quarterzip pullovers and crewneck sweatshirts purchased from [Jack Pearls](#) or an approved BCACS sale are permitted. **The collar of the uniform shirt must be visible** with no hood.

**PANTS/SKIRTS/SHORTS**

- Pants must be black or khaki and cotton twill material and straight leg/boot cut (picture on opposite side for reference).
- Denim, knit, leggings, joggers, cargo-pocketed, tapered or yoga-style bottoms are not permitted.
- Bottoms with outside stitching or metal rivets on seams or pockets are not permitted.

**SKIRTS & SHORTS**

- Shorts and capri pants may be worn from the beginning of the school year until October 31st and from the first day following spring break until the end of school.
- Skirts and shorts must be black or khaki and measure **no more than three inches above the middle of the knee** (also applies on out-of-dress code days).
- **ES & MS:** Skirts with black leggings underneath are permitted during the “winter season”.
- **HS Only:** Shorts are not permitted at Mass. Students are responsible for knowing Mass days via the calendar or announcements.

**SHOES & SOCKS**

- Close-toed shoes are required
- Plain white or black socks are required and should always match - no colored or patterned socks permitted.
- Clogs, heels, slippers, and boots (Uggs, etc.) are not permitted.
- **ES & MS:** Sandals and Crocs-type shoes are not permitted due to recess and gym, including on OODC Days.
- **HS Only:** Leather sandals with a heel strap are permitted. Rubber or plastic flip-flops, slides or Crocs-type shoes are not permitted.

**ADDITIONAL ITEMS**

- Hats and non-BCACS coats or jackets are not allowed to be worn in class.
- For boys, the length of hair may not exceed the top of the collar, otherwise a pony-tail must be worn.

- For boys and girls, hair coloring (including colored sprays or bleached hair) that are unnatural as well as mohawk-style hair are not permitted.
- Facial hair is not permitted, and sideburns may be worn only to the bottom of the ear.
- Visible tattooing or body piercing on the face is not permitted.
- Simple jewelry, including earrings, is allowed. Due to safety issues, dangle and large hoop earrings are not permitted.
- Head coverings are not permitted except in cases of religious affiliation or other extenuating circumstances.
- Makeup must be minimal and natural in appearance.
- All clothing must be free of holes, rips, tears, split seams, fraying, or any unsuitable alterations.

#### **OUT OF DRESS CODE DAYS**

- Clean, neat, and appropriately sized clothing shall be worn. Torn jeans, pants, or shorts are not permitted at any time. Pajamas may not be worn unless there is a designated “pajama day”.
- Tank tops, halter tops are not allowed. All shirts must have sleeves.
- Articles of clothing may never advertise or refer to tobacco or alcoholic products, or anything contrary to the mission of a Catholic school, as determined by the school administrator.

***School administration has the final word on what is considered acceptable and in compliance with the intent of the code. Consequences for dress code violations can be found in the parent/student handbook and may result in the student contacting their parent/guardian to bring in an appropriate change of clothes or borrowing from the used uniforms.***

